

# THE Publisher

JANUARY 2019

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*Publishing and Printing for KCB*

*Our*

# FOOTPRINTS



Online edition

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## OUR VISION

To be the leading publisher and printer of quality knowledge materials.

## MISSION STATEMENT

To publish and print quality educational and knowledge materials at affordable prices, whilst promoting excellent authorship and creating customer and shareholder value.

## OUR CORE VALUES

- Superior Customer Service
- Transparency and Accountability
- Competency
- Integrity
- Innovation

## OUR QUALITY POLICY

Kenya Literature Bureau is committed to and shall always endeavour to reach the highest level of quality in publishing and printing educational and knowledge materials as stipulated by the ISO 9001 : 2015.

## WE WILL

- Comply with regulatory and statutory requirements.
- Continually improve the effectiveness of our Management Systems.
- Achieve and ensure that our customers receive the highest quality service.
- As a team, be guided by strict adherence to laid down procedures and strive to be competitive and independent; and will protect and uphold our customers' interest without compromising the quality standards set.

*Our quality objectives shall be established and reviewed at the regular management review meetings.*



Inside this issue....

- 2 Editorial
- 3 MD's Message
- 4 Education Cabinet Secretary visits KLB
- 6 KLB MD receives a Presidential Award
- 7 Bureau Acquires Post-modern Sewing Machine
- 9 HFC Group inks mortgage and car loan deal with KLB
- 11 Kakamega County Joins Pool of KLB Partners
- 12 KLB textbooks distributed to ECDE and technical Institutions in Vihiga
- 18 New Dawn for Vihiga County as ECDE Teachers Trained
- 20 Ugandan Delegation Benchmarks at the Bureau
- 22 Bureau Showcases products, services at the Nairobi International Book Fair
- 24 Staff urged to get tested for HIV and AIDS
- 26 Author's profile
- 29 KLB holds Annual Staff Party

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At 72, Kenya Literature Bureau is the oldest publishing house in East Africa. It has a history dating back to 1887 when Christian missionaries established printing presses to produce evangelistic reading materials to advance the spread of the gospel in the colony. In 1947, the missionary units merged to form the East African Literature Bureau to produce materials that will cater for the increasing demand for educational materials in the region. EALB had administrative offices in Uganda, Tanganyika and Kenya operating under the authority of the Imperial British East African Company (IBEAC), which was a forerunner to the East African Community (EAC). Upon the collapse of EAC in 1977, all other EALB units folded except the Kenyan Commission.

In this issue of the Publisher, we inform you of a recent visit by officials of the Uganda National Curriculum Development Centre (NCCDC) to benchmark with the Bureau as they look to revive their national publishing house.

KLB has introduced a mortgage, car and motorcycle loan facilities as part of the greater plan to empower and improve employee welfare. The Bureau has inked a deal with the Housing Finance Group to give loans to staff at affordable rates.

We have more on county business, modernisation of the printing press and book launches and HIV/Aids awareness campaign. Welcome.



Editor,  
Joseph Ndegwa



We are continuously striving to enhance the quality of our Newsletter by providing information in a simplified manner for all our readers to enjoy. We welcome you to send your articles that can be considered for publication in the next edition. We also request that you send us your feedback on [klbpro@klb.co.ke](mailto:klbpro@klb.co.ke) on what you would like to read as well as comments on how we can improve our Newsletter.



## We are **Creating Value** for our **Customers**

**A**n eventful year has passed and a new one has come. Happy new year to you all!

Now that we are a few days into the new year, it is good to look ahead and think about what this year may bring us, but first, a quick look back. An assessment of 2018 shows our firm has made great advances in book publishing and printing. We have attained growth and profitability in all key areas of our business and are reaping the rewards of our strategy.

KLB is creating meaningful partnerships with County Governments to publish, print and distribute books for Early Learning Centres and instructional materials for Technical and Vocational Education and Training (TVETs) centres. So far, we have working partnerships with 21 county governments and are looking forward to working with all the 47 devolved units. We

have also partnered with public and private institutions to offer printing solutions for their needs. This strategy has paid dividends.

Last year, KLB was contracted to distribute textbooks to all public schools in Kenya under the MoE/KICD/World Bank Secondary Education Quality Improvement Project. I am pleased at the efforts all of us placed in ensuring the project was executed within the agreed timelines. Undoubtedly, the books will improve learning outcomes in those schools.

KLB is upgrading capacity of the printing press. As part of the modernising strategy, we acquired a new Aster Top Sewing Machine, which will quicken turnaround time in book production. We are also re-tooling and up-skilling our staff with technical skills that will enrich their jobs and enhance outputs. In addition, we have also enhanced staff welfare programs

and automated our financial systems.

In readiness for the roll-out of the new curriculum, our authors and editors have burnt the midnight oil to produce high quality content for our textbooks. All our Competency Based Curriculum (CBC) textbooks have been approved by the Kenya Institute of Curriculum Development (KICD) and are available in all bookstores countrywide.

Let us, therefore, face 2019 with continued dedication and teamwork. The months ahead will have their own challenges and opportunities but I am confident that by working together, keeping focus on our priorities and by creating value for our customers, we will attain our corporate objectives.

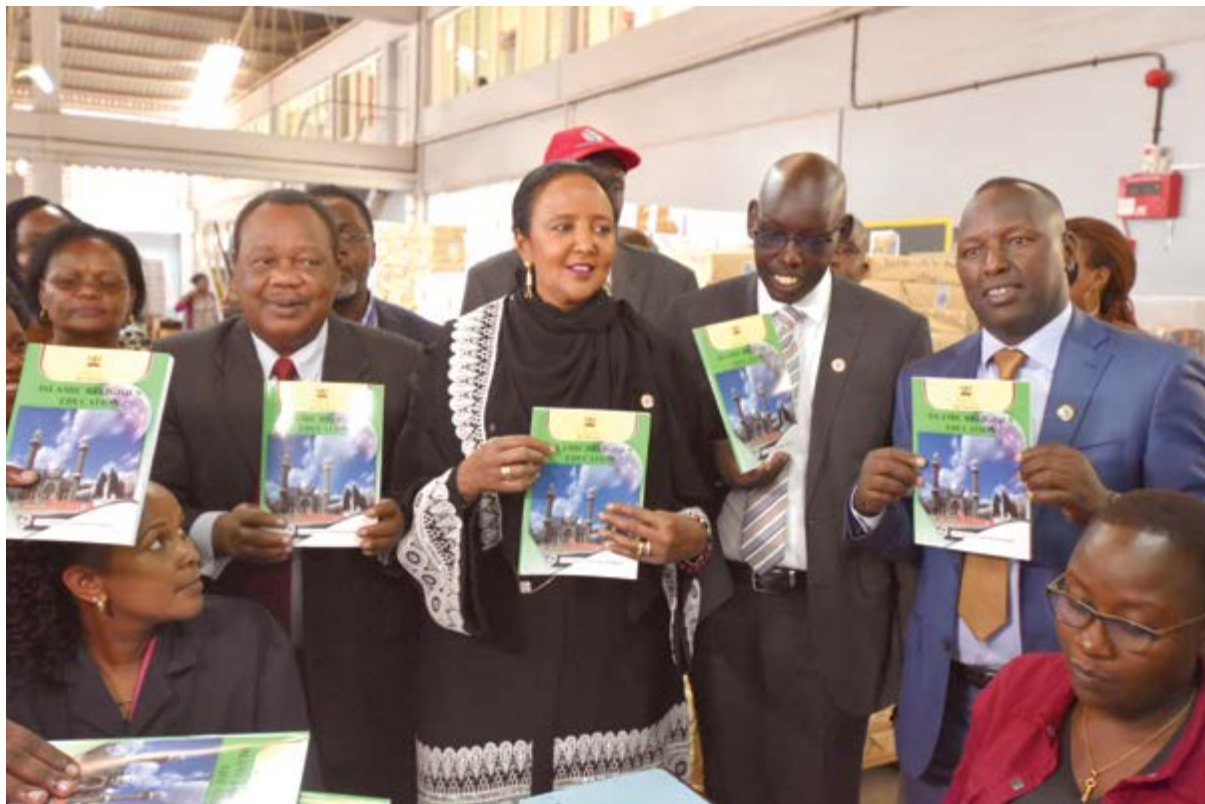
We thank our parent Ministry, the Board of Management, and staff for their continued support and dedication.

Victor Lomaria, OGW  
MANAGING DIRECTOR

# EDUCATION CABINET SECRETARY VISITS KLB

## LAUDS GROWTH AND DEVELOPMENT AT THE BUREAU

By Joseph Ndegwa



*Education Cabinet Secretary, Amb. Amina Mohamed (centre), Early Learning and Basic Education Principal Secretary, Dr. Belio Kipsang (second right), Kenya Literature Bureau Board Chairman, Amb. Francis Bayah (second left) Managing Director, Victor Lomaria (right) and Elizabeth Mwangera (Board member) hold aloft copies of Grade 1 Competency Based Curriculum (CBC) textbooks at KLB printing press on January 7, 2019.*

On Monday, January 7, 2019, Education Cabinet Secretary Ambassador Amina Mohamed visited Kenya Literature Bureau headquarters, Nairobi. She was here for the launch and flagging off English and Kiswahili Grade 1 Competency Based Curriculum (CBC) textbooks. The visit saw her familiarise herself with the textbook publisher, tour the firm's printing plant and talk to the Board of Management about her vision for the sector.

KLB specialises in publishing and printing of books and other educational materials. In fact, it is the market leader in Kenya, controlling 70 percent of the secondary school market segment and 36 percent of the primary school segment. It also supplies County Governments with branded textbooks for ECDE and technical education.

"I congratulate you for the great contribution you make towards growth and development of education in Kenya," Amb. Amina

said at the beginning of her remarks. The Cabinet Secretary was quick to add: "Your efforts and commitment have ensured every child in Kenyan schools reads a KLB book."

Board members and entire management team came to meet and listen to the CS remarks. A major theme in her speech was the roll out of the new curriculum and distribution of CBC textbooks to all public schools countrywide, outlining how important it is in the growth and development of the

new generation of learners in Kenya.

“I congratulate you for the great contribution you make towards growth and development of education in Kenya, Amb. Amina”

“We are working hard to have course books and other learning materials published and distributed to all public primary schools by January 15, and I am proud that KLB is setting the pace, offering quality textbooks to learners across the country,” the CS said.

The Cabinet Secretary specifically highlighted the changing role of publishing in implementation of the new curriculum. KLB was contracted by the Ministry of Education to print 1.5 million textbooks for Tusome English Grade One and 1.5 million books for Tusome Kiswahili Grade One. A further 30,000 Tusome English



*Education Cabinet Secretary, Amb. Amina Mohamed (right), Early Learning and Basic Education Principal Secretary, Dr. Belio Kipsang (left) and KLB Managing Director, Victor Lomaria at a briefing session held at the publisher's boardroom.*

Teacher's Guides and 30,000 Tusome Kiswahili Teacher's Guides have been printed by KLB. She was pleased that KLB has an elaborate plan to distribute the books to all the 21,627 public primary schools by January 15.

KLB Board Chair Amb. Francis Bayah, who was present, thanked the Cabinet Secretary for the visit, pointing out that KLB will continue

working hard and remain a “shining example” in the Education Ministry.

During the visit, the Managing Director, Mr. Victor Lomaria outlined the challenges and success areas KLB has attained, including the capacity upgrade of the printing press, market expansion, staff development and financial sustainability where KLB was able to grow its gross turnover from Ksh 2.4 billion in fiscal year 2016-2017 to Ksh5 billion in fiscal year 2017-2018. He asked for support from the Ministry to promote Kenya's reading culture and to fight piracy in the industry.

Mr. Lomaria thanked the Cabinet Secretary, the Principal Secretary and their team for the invaluable support received from the Ministry, which has enabled KLB stand out among the leading State Corporations in Kenya.



*Education Cabinet Secretary, Amb. Amina Mohamed watering a tree she had planted at Kenya Literature Bureau headquarters in South C.*

# KLB MD RECEIVES A PRESIDENTIAL AWARD

By Joseph Ndegwa

**K**LB Managing Director, Victor Lomaria, was among the 401 Kenyans decorated with Presidential awards and honors as the country marked the 55th Independence Day.

Mr. Lomaria was awarded the Order of the Golden Warrior (OGW) for his leadership capabilities including transforming KLB into a top performing parastatal in the country. Also in this category were six military officers in various ranks.

Under his leadership, KLB turnover has experienced phenomenal growth to record an annual turnover of Ksh5 billion in fiscal year 2017/2018 from Ksh2.4 billion in fiscal year 2016/2017. The award was also an honour to the Bureau for the successful publishing, printing and distribution of textbooks to all Form one students reporting to school in 2018 under the MoE/KICD/World Bank/SEQIP project launched by President Uhuru Kenyatta on 5th January, 2018.

During the event, both Director of Public Prosecutions (DPP) Noordin Haji and Director of Criminal Investigations (DCI) George Kinoti were decorated with the Chief of the Order of the Burning

Spear (CBS), First Class for their outstanding services rendered to the nation.

Narok Governor Samuel Tunai and his Kirinyaga counterpart Anne Waiguru were feted with the Elder of the Order of the Golden Heart (EGH) alongside other eight governors including Jackson Mandago (Uasin Gishu), Dr. Alfred Mutua (Machakos), Ali Hassan Joho (Mombasa), Cornel Rasanga (Siaya), Dr. Joyce Laboso (Bomet), Alex Tolgos (Elgeyo/Marakwet), Martin Wambora (Embu) and Josphat Nanok (Turkana).

Baringo County Senator Gideon Moi received the CBS Award (First Class), alongside eight other members of the National Assembly. National Youth Service Director General Pamela Matilda Sakwa received the Elder of the Burning Spear (EBS) alongside 34 other recipients for the various distinguished roles to the country.

The Order of the Moran of the Burning Spear (MBS) went to 16 senior military officers in the rank of colonel among 58 other deserving Kenyans. Fifty four military officers and 94 civilians were awarded the Head of State Commendation (HSC).

The medals were presented to the recipients during a Jamhuri Day State Luncheon at State House, Nairobi, hosted by President Kenyatta and First Lady Margaret Kenyatta.



*His Excellency President Uhuru Kenyatta greets Kenya Literature Bureau Managing Director, Victor Lomaria at a past event.*

# BUREAU ACQUIRES POST-MODERN SEWING MACHINE

By Ronald Kibaron

Kenya Literature Bureau (KLB) has acquired a new state-of-the-art Aster Top Sewing machine. The machine is expected to increase reliability and efficiency of internal printing finishing works.

Speaking during the commissioning of the machine, KLB Board Chairman, Amb. Francis Bayah said that the organisation is on a journey to full modernisation. He noted that 80% of the machines are ageing and needed a total overhaul through the purchase of new machines. Amb. Bayah added that the organisation has plans to purchase other new machines noting that the process would be slow because of limited resources.

“Our quest to remain on top of our competitors in the book publishing and printing industry is undeterred. We are working towards replacing all the ageing machines with new ones. The journey towards this has started today,” said Amb. Bayah.

KLB Managing Director, Victor Lomaria, said that the purchase of the machine is a great achievement to the organisation. He added that the Board of Directors together



*KLB Board Chairman, Amb. Francis Bayah, cuts a ribbon during the commissioning of Aster Top Sewing Machine at KLB printing press in South C, Nairobi.*



*KLB Board Member, John Kenduwo speaking during the commissioning ceremony of the new Aster Top Sewing Machine at the KLB printing press.*

with KLB Management consulted widely before settling on the Aster Top Sewing model.

“We visited various printing machine companies around the globe. Our major concern was to get the best and utilise the available resources,” said Mr. Lomaria.

Mr. Lomaria added that the new technology will increase the annual output translating to increased profits.

“Our printing capacity is currently very limited and we greatly rely on our partners. This means that we can’t realise full potential. This new machine has a higher capacity with guaranteed reliability and high performance,” added Lomaria.

The Bureau Managing Director further added that KLB in partnership with the manufacturers of the press machines will consider sending machine operators to overseas to learn and improve their technical skills.

KLB Board Member and a representative of the technical committee, Mr. John Kenduiwo, said that the purchase of the new machine was a deliberate strategy by the organisation. He added that with an efficient press, KLB looks to expand its market presence in Africa and beyond.

KLB Board Member, Mr. Martin Mburu said that a proper running press increases efficiency. He added that the move to procure a new sewing machine will ensure that KLB achieves its goals. His sentiments were shared by Sammy Chepkwony, another Board Member.

“We visited various printing machine companies around the globe. Our major concern was to get the best and utilise the available resources,” said Mr. Lomaria.

KLB Production Manager, Mr. Joseph Emojong, thanked the Board and KLB Management for approving purchase of the machine adding that it will supplement the two old sewing machines and thus increase efficiency.



*KLB Managing Director Victor Lomaria giving his remarks during the commissioning ceremony at KLB printing press in South C, Nairobi.*

# HFC GROUP INKS MORTGAGE AND CAR LOAN DEAL WITH KLB

By Bernard Kibui

Kenya Literature Bureau (KLB) staff will soon have access to mortgage and car loans at affordable rates, thanks to a deal struck with Housing Finance Group. The agreement sees the commencement of the new scheme that seeks to soon make employees home and vehicle owners. Speaking during the signing ceremony held at the Bureau's head office in Nairobi, KLB Managing Director, Mr. Victor Lomaria commended the Loans

Committee for actualising the policy. He went on to encourage the members to convince staff to take advantage of this initiative claiming that the rates were better than what they would have been provided with, had they gone as individuals.

"We have managed to negotiate an interest rate which is manageable for employees in order to accord them the opportunity to purchase homes and vehicles," Mr. Lomaria

**“ We have managed to negotiate an interest rate which is manageable for employees in order to accord them the opportunity to purchase homes and vehicles ”**

stated adding that it was high time they became landlords rather than tenants.

Housing Finance Group is an integrated property and



KLB Managing Director, Victor Lomaria (left) signs agreement document on employee mortgage scheme as Housing Finance Group Managing Director, Sam Waweru, looks on.



*FROM L-R: KLB Assistant Corporate Communication Manager, Diana Olenja, Finance Manager, Francis Mutunga, Housing Finance Group Schemes Manager, Winnie Wandimi, KLB Human Resources Manager, Roselyn Mugavana, Isaac Korir, KLB Customer Services Manager, KLB Business Development Manager, Evans Nyachieng'a, KLB Managing Director, Victor Lomaria, Housing Finance Brand Manager, Nyambura Mburu, HF Group Managing Director, Sam Waweru, HF Group Legal Manager, Eunice Kamau, and KLB Assistant Legal Services Manager Audrey Cheruto.*

financial solutions provider that is registered as a non-operating holding company (under the Banking Act, Cap. 488) and regulated by the Central Bank of Kenya (CBK). The Group, which was previously known as Housing Finance, commenced operations on November 18th, 1965 and has transformed from being a mortgage financier to a provider of integrated property and financial solutions with interests in real estate development, commercial banking, property finance and insurance.

Housing Finance Group Managing Director, Mr. Sam Waweru commended the efforts made by the Bureau. He reiterated that both institutions should look into other amicable partnerships that would grow their business interests while fulfilling their mandate. Mr.

Waweru was accompanied by a team comprising of Nyambura Mburu (Brand Manager), Winnie Wandimi (Schemes Manager), Eunice Kamau (Legal Manager) and Ndung'u Kibui (Publicity).

KLB was represented by Diana Olenja (Assistant Corporate

Communication Manager), Francis Mutunga, (Finance Manager), Rosely Mugavana (Human Resources Manager), Isaac Korir (Customer Services Manager), Evans Nyachieng'a (Business Development Manager) and Audrey Cheruto (Assistant Legal Services Manager).



*Housing Finance Group Managing Director, Sam Waweru (right) speaking during the signing in ceremony of new employee mortgage scheme at KLB Headquarters.*

# KAKAMEGA COUNTY JOINS POOL OF KLB PARTNERS

By Diana Olenja

Kenya Literature Bureau (KLB) has signed a Service Contract with the County Government of Kakamega to publish, print and supply ECD and TVET learning and instructional materials to all the centres within the County.

Speaking during the signing of the Service Contract at the County's Headquarters, Kakamega County Secretary and Head of Public service, Ms. Jacinta Odhiambo, lauded KLB for ensuring access to books in the country saying that the County was keen to conduct government to government business.

Quoting Nelson Mandela, Ms Odhiambo said, "Education is the most powerful weapon to change the world' and Kakamega County is laying the cornerstone in equipping all the nursery and technical institutions with relevant learning materials to support the Government's Big Four agenda."

"Kakamega County is doing this to improve ECDE and TVET education. The technical skill is vital for the growth of this County and we thank KLB for availing quality learning materials for both the

learners and the instructors," said Ms. Odhiambo.

a time when the County was laying down strategies to improve



**Kakamega County Secretary and Head of Public service, Ms. Jacinta Odhiambo (second right), signs a service contract between Kenya Literature Bureau and her County Government at their headquarters in Kakamega. Looking on is KLB Business Development Manager, Mr. Evans Nyachieng'a (centre), Assistant Corporate Communications Manager, Ms. Diana Olenja (second left), Kakamega County CEC for Education, Mr. Joseph Indire (right) and Chief Officer Education, Dr. Irene Ashioya (left).**

KLB Business Development Manager, Evans Nyachieng'a, said the deal will see the county get quality books at a subsidised price and thus getting value for their money. Mr. Nyachieng'a added that KLB will work closely with the county government in not only providing learning materials but also capacity building for ECDE and TVET instructors.

Kakamega County Executive Committee member for Education, Mr. Joseph Indire, said that the partnership came during

education in the county. Mr. Indire said he was confident that the program will help instill, nurture and promote better learning culture in the County. Kakamega County contracted KLB to print, publish and supply ECDE and TVET books worth over Ksh 30 million.



**Kakamega County Secretary and Head of Public Services, Jacinta Odhiambo (second right), exchange copies of a signed Service Contract with KLB Business Development Manager, Mr. Evans Nyachieng'a at the County headquarters in Kakamega.**

# KLB TEXTBOOKS DISTRIBUTED TO ECDE AND TECHNICAL INSTITUTIONS IN VIHIGA

By Joseph Ndegwa

It is true that the economic competitiveness of a country depends on the skills of its work force, and the quality of the education and training systems. It is also true that vocational education and learning is a crucial element for economic productivity. It means that the success of Kenya's Vision 2030 and the Big Four Agenda will largely depend on the investments the country makes in promoting technical and vocational learning among the youth.

Kenya Literature Bureau has, therefore, gone ahead of time to publish quality learning materials for technical and vocational institutions, to upskill and enable tutors impart right knowledge to

their students. This was informed by a critical assessment of market needs and the growing demand for specialised skills in the country to manage hands-on tasks such as plumbing, motor vehicle technology and electrical works.

According to the social efficiency theory, institutions of learning should prepare and supply future workers with appropriate knowledge and skills to enhance their productivity and subsequently, promote economic growth. That is why KLB is partnering with County Governments to supply technical books to their technical and vocational learning centres.

The Bureau recently sold 74,000 ECDE and technical books worth Ksh 31 million to Vihiga County

Government. The distribution of technical books in the devolved unit was done on September 20, in a ceremony presided over by Dr. Kevit Desai, the Principal Secretary for the State Department for Technical Vocational Education and Training (TVET).

## ECDE TEXTBOOK DISTRIBUTION

Earlier, on September 19, the County Government launched the distribution of pre-primary textbooks to all ECDE centres in a ceremony held at Idavaga Muslim Primary School in Mbale. Speaking at the event, KLB Board Chairman Amb. Francis Bayah, who was the chief guest, challenged county governments to invest in education



ECDE pupils celebrate KLB Skillgrow textbooks that were distributed to their schools in Vihiga County.



KLB Board Chairman Amb. Francis Bayah at the official unveiling of ECDE Books at Idavaga Muslim Primary School in Mbale.

to improve learning outcomes in their schools.

“The seeds of today are the plants of tomorrow. Invest in early learning institutions to establish a path of educational success for your children,” said Amb Bayah.

He asked county leaders to take advantage of government to government procurement window and the subsequent discount offer extended for direct purchases of textbooks from KLB. “Let us resist corruption in book trade to save public resources and give value to our children,” he said.

On his part, KLB Managing Director Victor Lomaria thanked Vihiga County Government for the business, saying KLB will continue to “partner and support your government in all areas of education.” “We are keen to expand our business relationship to include institutional printing

of your publications and security instruments such as receipts and licenses,” he said.

He said the direct textbook distribution model will not only ensure books reach learners on time, but that “piracy is eliminated, quality is not compromised and government taxes are paid.”

While thanking KLB for the gesture, Vihiga County Governor, Dr. Wilber Otichillo pledged to continue promoting education in the county, including building and equipping ECDE centres with right furniture and books.

“I want to lead a community that is well educated, knowledgeable and one that can create wealth. KLB has branded the books and offered them to us at a discount. No one will steal the books because they are branded,” he said. He also thanked KLB for sponsoring a training workshop for all ECDE

teachers in the County.

The ceremony was attended by Vihiga County Governor, Dr. Wilber Otichillo, KLB Board Chairman, Amb. Francis Bayah, Managing Director, Victor Lomaria, Vihiga Deputy Governor, Dr. Patrick Lumumba Saisi, Deputy County Commissioner, Susan Waweru, County Director of the Teachers Service Commission (TSC), Irene Njogu, County Director of Education for the Ministry of Education, Thadius Awuor, Vihiga County KNUT Secretary General, Morris Chalenga and the National Treasurer of the Kenya Private Schools Association (KEPSA), George Mudanyi.

KLB Business Development Manager, Evans Nyachieng’a, Administration Manager, Job Idaki and Senior Communications Officer, Joseph Ndegwa also attended.



Addressing residents of Vihiga County during the launch at Idavaga Muslim Primary School in Mbale.

ECDE pupils at Idavaga Muslim Primary School received their books during the launch.

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1. KLB Board Members with the Education Cabinet Secretary, Amb. Amina Mohammed (centre) and Principal Secretary, Dr. Belio Kipsang (second left) at KLB headquarters on January 7, 2019.

3. KLB Sales and Marketing Manager, Bernard Obura (left) and Ag. Assistant Sales and Marketing Manager, David Kimita (centre) sign performance contracts as Assistant Human Resource Manager, Loice Muteti looks on.

2.KLB Board Chairman, Amb. Francis Bayah(left) presents a gift to PS, State Department for Early Learning and Basic Education, Dr. Belio Kipsang.

4. KLB staff and guests attending the 2018 end-year luncheon in South C, Nairobi.

5.KLB men's football team after a soccer match at the Bureau headquarters in South C, Nairobi.

6.KLB women's football team after a soccer tournament at the Bureau headquarters in South C, Nairobi.

# We Offer the following:

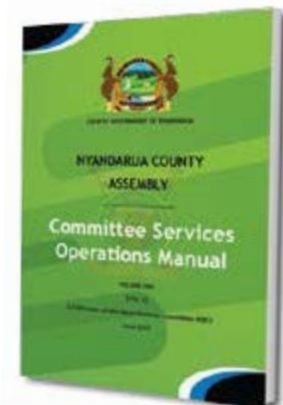
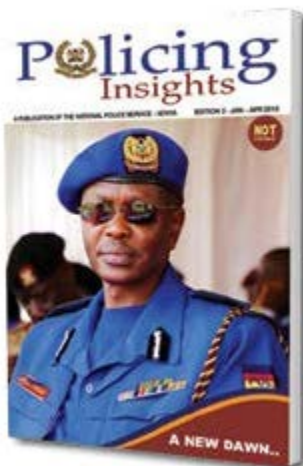
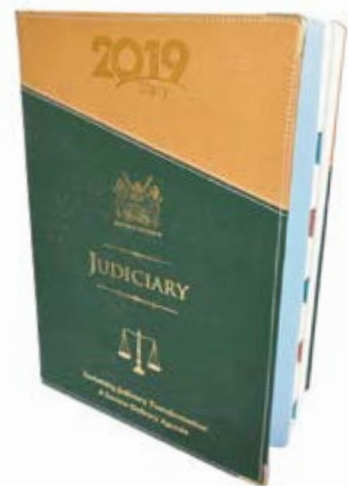
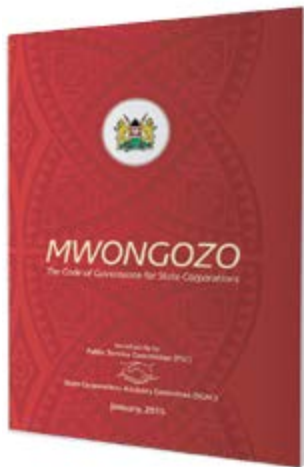
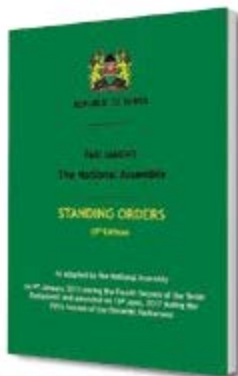
## 1. Printing Services

1. Printing and Publishing of branded quality learning materials for Early Childhood Development Education (ECDE Books) and County Polytechnics/ Vocational Training Centers.
2. Professional Editing and Book design Services.
3. Language Translation Services.
4. Design/Publishing and Printing of Corporate Stationery, Annual Reports, Newsletters and Magazines.
5. Design and Printing of Revenue Receipts
6. Security/Tamper Proof printing.
7. Printing and Publishing of Marketing Communication Materials, Calendars, Posters, Flyers, Leaflets, Brochures and Corporate profiles.
8. Printing of County Assembly bills.

## 2. Conducting Workshops/Seminars

Partnership on the conduct of Workshops/seminars for ECDE and Technical institutions or centres instructors.

## Join our Institutional **Printing Portfolio**



# NEW DAWN FOR VIHIGA COUNTY AS ECDE TEACHERS TRAINED

By Ronald Kibaron

Over 1200 Early Childhood Development Education (ECDE) teachers from Vihiga County attended a three day workshop at Hill Side Villa, Kisumu, thanks to Kenya Literature Bureau (KLB) and Vihiga County Government, who in a partnership deal, set to train the teachers on value addition and linking KLB ECDE books to the new Competency Based Curriculum.

Speaking during the workshop, Vihiga County Governor, Hon. Dr. Wilber Ottichilo, lauded KLB for being a loyal friend and a serious partner to the County Government of Vihiga. He said that his administration will improve access to early childhood education programs and to quality early instructors through the provision of relevant learning materials. Dr. Ottichilo added that

*With the new Competency Based Curriculum and relevant books from Kenya Literature Bureau, every child in Vihiga County has a chance to achieve the best.*

his County will work closely with KLB to instill a proper foundation for the early year learners.



*Vihiga County Governor, Dr. Wilber Ottichilo, presents a certificate to a participant during the KLB-sponsored capacity building workshop for ECDE teachers in Vihiga. KLB Business Development Manager, Evans Nyachieng'a looks on.*

“With the new Competency Based Curriculum and relevant books from Kenya Literature Bureau, every child in Vihiga County has a chance to achieve the best,” said Governor Ottichilo.

KLB Business Development Manager, Evans Nyachieng'a, thanked the County Government of Vihiga for choosing to partner with KLB. He added that

the training has improved the teacher understanding of the new curriculum adding that they are now ready to dispense knowledge to the children using the correct method. Mr. Nyachieng'a further said that high-quality early childhood settings, through the provision of quality and sufficient books make a difference for all children. He encouraged the County to work towards ensuring the 1:1 learner to book ratio is achieved in the county.

"KLB will continue looking for solutions to address healthy development among young children in Kenya and prepare them better for the next generation of workers. At the core of these initiatives is building a strong early childhood workforce through development of quality books," said Nyachieng'a.



*Mr. Evans Shigali, an instructor, shares useful tips on the new competency based curriculum (CBC) with Vihiga County ECDE teachers at a workshop held in Kisumu.*

Vihiga County Executive Committee member for Education, Ms. Felistas Okumu said that with the growing number of schools, young children required flexible and best education to achieve better results. Ms. Okumu thanked KLB for supporting training for the

ECDE teachers adding that it will impact positively on the learners' foundation.

Lecturer Evans Shigali, an instructor during the training, lauded the partnership saying that it came at the time when the county needed qualified workforce to drive the Big Four Agenda and Vision 2030. He said with the availability of KLB books, the partnership has enabled teachers to understand the new Competency Based Curriculum (CBC) well.

The training came after the flagging off of branded ECDE books to all the ECDE centres in Vihiga County. During the training, the Bureau was represented by Business Development Manager, Evans Nyachieng'a, Senior Sales and Marketing Officer, Job Munialo, Assistant Business Development Officer, Barak Kilonzo and Assistant Communication Officer, Ronald Kibarou.



*A participant speaking at the workshop for ECDE teachers from Vihiga County.*

# UGANDAN DELEGATION

## Benchmarks at the BUREAU

By Benard Kibui

**K**enya Literature Bureau hosted a group of members from the Ugandan National Curriculum Development Centre (NCDC). The group, led by Curriculum Specialist Mr. Phillip Oketcho, was received by Managing Director Mr. Victor Lomaria.

“It is important to learn from pioneers such as KLB as we look to grow our own curriculum centre,” Mr. Oketcho proclaimed.

In order to comprehensively appreciate the magnitude of work that goes into creating and sustaining a prominent and successful publishing

and printing house, the delegation was taken on a tour of the head office by the Publishing Manager, Mr. Kenneth Jumba and they also

“It is important to learn from pioneers such as KLB as we look to grow our own curriculum centre”



Officials from the Uganda National Curriculum Development Centre (NCDC) during a recent tour of the KLB printing press.



FROM L-R Uganda National curriculum Development centre (NCDC) curriculum specialist Philip Oketch, Executive Secretary, Pamela Rutahigwa, Local Languages Specialists Maureen Nampera, Curriculum Developer, Magezi Ismail at the KLB main boardroom in South C, Nairi.

visited the printing press to learn the printing process.

The Ugandan National Curriculum Development Centre is tasked with the development of educational curricula for primary, secondary and tertiary institutions in Uganda. Its functions include, inter alia, initiating processes for curricula research, review and/or reform, updating, testing and coordinating the implementation of educational curricula at all levels of learning (Primary, Secondary and Tertiary) as well as promulgation of guidance for the implementation of improved educational curricula and pedagogy.

“We have a cohesive working relationship with KICD your Kenyan counterparts, hence our consistency as the preferred provider of quality curriculum materials.” Mr. Lomaria remarked.

“We have a cohesive working relationship with your Kenyan counterparts, hence our consistency as the preferred provider of quality curriculum materials.”

Also comprising of the NCDC delegation was

Pamela Rutahigwa, Personal Secretary to the Director, Maureen Nampeera, Specialist-Local Language and Magezi Ismail, curriculum developer.

Production Manager, Mr. Joseph Emojoong, Sales and Marketing Manager, Benard Obura and Publishing Manager, Mr. Kenneth Jumba and Assistant Corporate Communication Manager, Diana Olenja were also in attendance to provide further information to the delegates who extended their welcome to the hosts and promised to reciprocate their warm welcome.

# BUREAU showcases products, services at the NAIROBI INTERNATIONAL BOOK FAIR

By Ronald Kibaron



Former Prime Minister, Rt. Raila Odinga signs a visitor's book at the Kenya Literature Bureau exhibition booth in Sarit Centre during the 2018 Nairobi International Book Fair. KLB Sales and Marketing Manager, Mr. Bernard Obura (centre) and Kiswahili author, Mr. Atibu Bakari (left) look on.

The annual Nairobi International Book Fair (NIBF) opened its doors from 26th-30th September, 2018 to exhibitors, book lovers, authors, teachers and learners. Kenya Literature Bureau (KLB) participated in the five-day event which took place at Sarit Centre, Nairobi, and brought together over 70 exhibitors both locally and internationally.

Speaking at the book fair, the Chief Guest and Former Prime Minister, Raila Odinga, encouraged Kenyans to nurture and embrace a good reading culture. He added that the country needs a diversity of books for its growing population and

challenged the adept writers to tirelessly author books. Hon. Raila further said that the government should finance young authors to get their works published.

*The Chief Guest and Former Prime Minister, Raila Odinga, encouraged Kenyans to nurture and embrace a good reading culture.*

Kenya Publishers Association chairperson, Lawrence Njagi, said



**KLB staff celebrate an award for Best Theme Interpretation at the 2018 Nairobi International Book Fair in a ceremony held at Pride Inn Hotel in Westlands, Nairobi.**

that books were the single most important item that contributes to an individual's personal growth and advancement. He added that publishers will continue developing learning and reference materials that will back up the government's development agenda.

The Bureau, further, teamed up with other publishers to donate books to equip Makadara Primary School library. The publishers jointly donated books worth Ksh1.2 million.

"At KPA, we are keen in ensuring that every child gets access to learning materials. We have enough for them and we will continue equipping libraries," said Mr. Njagi, the KPA chairman.

The climax of the book fair was during the closing ceremony at Pride Inn Hotel, where various exhibitors were awarded. Kenya

Literature Bureau bagged the award for best interpretation of the theme and was ranked third overall for the best stand.

According to the Area Sales Manager, Mr. Joseph Nyiri, the

Bureau's stand had a high number of people during this year's book fair as compared to any other year.

He added that it was motivated by friendly staff and the decoration on the stand. Furthermore, there was a children's corner where greenhorns participated in various learning activities and the best rewarded with KLB book vouchers. Also, a section was set for the KLB Kiswahili author, Mr. Atibu Bakari, where he promoted KLB Kiswahili books as he interacted with visitors and learners.

KLB took the opportunity to display its products, interact with customers and create new business links. This year's theme was "Books for Nurturing Skills", which backs up the new KLB Competency Based Curriculum (CBC) books.



**Makini school pupils enjoying a colouring exercise at the KLB exhibition booth at Sarit Centre, Nairobi.**

# STAFF URGED TO GET TESTED FOR HIV AND AIDS

By Mukui Mbaluka

World Over, December 1st is the commemoration of the World AIDS Day. It posts an opportunity for people across the world to unite in the fight against Human Immunodeficiency Virus (HIV) and Acquired Immune Deficiency Syndrome (AIDS).

The day also allows people to show their support for those people living with HIV and to have time to remember those who have died from the scourge. This year marks the 30th commemoration of the event since the World Health Organization (WHO) initiated the celebration. In line with the Public Sector Work place policy, Kenya Literature Bureau (KLB) has a vibrant AIDS Control Unit (ACU) whose main mandate

is to mainstream HIV and AIDS awareness in the Bureau.

Speaking at the event, KLB Human Resources Manager, Mrs. Roselyne Mugavana urged staff to get

tested and know their status. Mrs. Mugavana noted that the scourge affects productivity in workplaces especially when staff lives in secrecy when affected or infected. She also noted

that the ACU was effectively implementing the Performance Contract guidelines aimed at reducing the spread of HIV and AIDS in the workplace.

“**HIV and AIDS is not a death sentence, it is just a condition like any other disease**”

Ms. Faith Mwirigi a counsellor from Teachers Service Commission, emphasised that stigma was one of the main

factors that triggers persons living with the scourge not to obtain treatment because of the fear of being identified with the disease. Ms. Mwirigi encouraged staff to



*Mr. Benedict Kaindi from the Teachers Service Commission (TSC) AIDS Control Unit addressing KLB staff at an event marking the World AIDS Day on December 2, 2018.*



*KLB AIDS Control Unit members' hand over a donation of storybooks to Mama Ngina Children's home in South C, Nairobi.*

shun stigma and encourage those living with the disease to come out and obtain treatment.

Also speaking at the event was a speaker from the Kenya Network of Positive Teachers (KENEPOTE) Machakos Branch, Mr. Benedict Kainde who encouraged staff to accept themselves especially those tested and found positive. He mentioned that provided one has support from family and faithfully takes the ARVs, then one is guaranteed a long fulfilling life just like HIV and AIDS negative Kenyans. "HIV and AIDS is not a death sentence, it is just a condition like any other disease" said the speaker from KENEPOTE.



*KLB employees follow proceedings during the World AIDS Day commemoration at the firm's headquarters in South C, Nairobi.*

Speaking at the same event, ACU Coordinator and Assistant Human Resources Manager, Mrs Loice Muteti, indicated that people living with HIV and AIDS need to be shown love and not segregated.

At the end of the colourful event, the Mama Ngina Children's Home were gifted with a donation of assorted library books which is part of KLB's corporate social responsibility.

## APPOINTMENTS



**Kenneth O. Adongo**  
Assistant Finance Manager



**Jackson M. Mutuku**  
Senior Editor- Chemistry and  
Biology



**Martin .K. Ngugi**  
Senior Designer



**Gladys N. Sadera**  
Editor- English/E-Books



**Stanley K. Kuboka**  
Senior Assistant Designer



**Marjoriey M. Mbaluka**  
Senior Assistant Sales and  
Marketing Officer



## KUTANA NA MWANDISHI WETU MAARUFU DAKTARI SHEILA WANDERA (PH.D)

Ukimuuliza anaitwa nani atakujibu kwa tabasamu kuwa, 'Ninaitwa Sheila'. Jina jepesi mno lakini limebeba makuu! Ndani ya jina hilo mna mengi yaliyogubikwa. Ukilifungua lile jina utapata mwalimu, mhadhiri, mkurugenzi, mlezi, mwandishi, mwigizaji, mcheza dansi na zaidi ya yote mwana watu, mke na mama watu.

### Masomo

Sheila alizaliwa mjini Nairobi katika hospitali kuu ya kitaifa ya Kenyatta. Alisomea katika shule ya msingi ya Ofafa Jericho, shule ya upili ya Our Lady of Mercy, South B, kisha akajiunga na shule ya wasichana ya Moi, Nairobi alipokamilisha kidato cha tano na cha sita. Baada ya kukamilisha mafunzo ya huduma ya vijana wa taifa kama ilivyokuwa ada wakati ule, alijiunga na chuo kikuu cha Moi alikojifunza ualimu na kuhitimu kama mwalimu wa Kiswahili na somo la dini ya Kikristo. Baada ya kufunza kwa mwaka mmoja katika shule ya upili ya wasichana ya Moi, Vokoli,

Vihiga, mwalimu Sheila alijiunga na Chuo Kikuu cha Egerton ambako alihitimu na shahada ya uzamili katika Kiswahili na Isimu. Shahada yake ya uzamifu katika Kiswahili na Mawasiliano aliipata katika Chuo kikuu cha Laikipia. Hivi sasa ni mhadhiri katika chuo hicho cha Laikipia, taaluma ambayo ameiendesha kwa miaka ishirini na mmoja sasa.

### Uandishi

Daktari Sheila Pamela Wandera ni msomi. Pamoja na kusoma, sharti, naye aandike ili aweze kusomwa. Zaidi ya kuandika na kuhariri makala ya kitaaluma katika kiwango cha vyuo, Sheila ni mwandishi wa vitabu vya chekechea na shirika la uchapishaji la Kenya Literature Bureau. Alijitosa katika uwanja huu baada ya kubaini kuwa udongo uwahi ungali maji, na samaki mkunje angali mbichi. Pamoja na vitabu kadhaa vya hadithi katika kiwango hiki, Daktari Sheila ameandika vitabu vya mazoezi ya lugha katika mtalaa wa awali na wa hivi sasa. Katika mtalaa wa awali, aliweza kuandika msururu wa mazoezi ya lugha kitabu cha mwanafunzi na mwongozo wa mwalimu katika hatua ya kwanza, ya pili na ya

tatu vilivyoitwa ALPHA. Mwaka uliopita, pamoja na wenzake aliweza kuandika vitabu vya mtalaa huu mpya wa umilisi ambavyo vilifuzu na kuteuliwa na Taasisi ya Mitalaa (KICD) kama vitabu vya kiada vya kutumika shuleni. Vitabu hivi ni Skillgrow Mazoezi ya Lugha Kitabu cha Mwanafunzi na Mwongozo wa Mwalimu katika hatua ya kwanza, Visionary mazoezi ya Lugha na gredi ya kwanza na ya pili. Vitabu hivi vinatumika nchi nzima.

### Chuoni

Tukirudi chuoni, katika idara ya usomilugha na mawasiliano ambamo kitengo cha Kiswahili kimo, akishirikiana na mkuu wa Idara, Sheila anasimamia kitengo cha Kiswahili ambacho huyashughulikia masuala yote yanayohusisha lugha ya Kiswahili kuanzia kwa uteuzi wa walimu wa muda, ugavi wa kozi za kufundishwa kila muhula, ufunzaji, masuala ya mitihani, usimamizi na ushauri wa wanafunzi wa kitengo hiki. Pamoja na hilo la kitengo cha Kiswahili, yeye hushughulikia suala la mazoezi ya nyanjani katika idara nzima. Jukumu hili linahusisha kuhakikisha kuwa wanafunzi wamepata mahali pa kufanyia mazoezi ya taaluma zao ili waoanishe wanayofunzwa chuoni na hali halisi nyanjani. Daktari Sheila pia ni mkurugenzi wa kituo cha Jinsia katika Chuo Kikuu cha Laikipia. Anawajali sana vijana na hususan wale wa

jinsia ya kike kwa sababu ya nafasi wanayopewa na hali za kimaisha zilozongewa katika uhalalishaji wa mfumodume. Jukumu la kimsingi la kituo cha Jinsia ni kuhakikisha kuwa sheria za kijinsia zimezingatiwa chuoni. Pamoja na hilo, mkurugenzi huyu ameweza kuanzisha kituo cha malezi ya watoto (Help Young Mothers Achieve – HYMA Day Care) ambacho kinawasaidia wanafunzi wa jinsia ya kike kuwalea watoto wao huku wakiendelea na masomo, na pia wafanyakazi wa chuoni. Hili liliibuliwa katika hali ya kuhakikisha kuwa jinsia zote zinapata masomo inavyostahiki. Katika kituo hiki cha malezi kuna sehemu ya kunyonyesha watoto kwa minajili ya kuhifadhi hadhi ya mama yeyote yule na haki yake ya kumtunza mwanawe inavyostahiki. Pamoja na kituo cha malezi, pia kuna mradi wa 'adopt-a-daughter' ambao umeanzishwa ili kukabiliana na tatizo la kikundi cha 'wathamini' ambao ni maarufu kwa jina 'sponsor'. Wafanyakazi wa jinsia ya kike ambao wamejitolea kwa hiari kuwa wazazi, hupewa wanafunzi wa jinsia ya kike kwa minajili ya kuwalea na kuwafuatilia ili kuhakikisha kuwa wanafuzu kwa wakati, wakiwa na nidhamu inayostahiki. Kila baada ya wiki mbili kituo hiki hupata ripoti kutoka kwa walezi ili iwapo kuna changamoto fulani iweze kushughulikiwa kwa wakati. Hivi karibuni kuna mpango wa kuwahamasisha wafanyakazi wa kiume chuoni ili nao wawalee vijana wa kiume ili kuepuka kujenga ukuta mmoja huku tukitomboza mwingine.

### Ukuzaji wa Kiswahili

Mwalimu Sheila ni zao la Kiswahili. Kiswahili kimemkuza na kumfikisha aliko sasa. Kwa upande mwingine, amefanya jitihada nyingi za kimaksudi kukikuzi Kiswahili. Pamoja na kuwa mwandishi, mwalimu, mtafiti, msomi na mhadhiri wa takriban miaka ishirini na mmoja, Daktari Sheila ameweza kukieneza Kiswahili katika viwango mbalimbali; vya kitaifa na vya kimataifa.

### Chakita

Alikuwa miongoni mwa Awaanzilishi wa Chama cha Kiswahili cha Kitaifa (CHAKITA) mnamo mwaka wa 2000. CHAKITA ni chama maarufu mno kinachowashirikisha wahadhiri wa Kiswahili kutoka vyuo mbalimbali nchini. Chama hiki hujishughulisha na masuala mbalimbali yanayohusu Kiswahili nchini Kenya, kuandaa makongamano kila mwaka na kujadili masuala mbalimbali ya kukiimarisha Kiswahili nchini. Pamoja na kukuza Kiswahili kitaaluma, chama hiki husukuma miswada mbalimbali inayohusu Kiswahili kupitia idara zinazohusika makuzi ya lugha. Kwa sasa ni mwanakamati wa CHAKITA mwenye jukumu la kuhifadhi historia ya chama kwa minajili ya kuirithisha viongozi wa sasa na wa baadaye.

### Chakama

Katika kiwango cha ukanda, Daktari Sheila ni mwanachama wa Chama cha Kiswahili cha Afrika Mashariki kinachohusisha

wahadhiri kutoka vyuo mbalimbali vya nchi za Muungano wa Jumuiya ya Afrika Mashariki. Katika kipindi cha 2007 hadi 2009 alikuwa katibu wa CHAKAMA tawi la Kenya, na baadaye katika miaka ya 2009 hadi 2011 akawa katibu mtendaji wa CHAKAMA (Afrika Mashariki). Majukumu ya CHAKAMA ni sawa na yale ya CHAKITA lakini katika kiwango cha ukanda. Chama hiki huandaa makongamano kila baada ya miaka miwili kwa zamu katika kila nchi mwanachama. Hali hii inasaidia sana kuleta utangamano wa kikanda.



## Chawakama

Kutokana na CHAKAMA, Kchama cha wanafunzi wa vyuo vya Afrika Mashariki kiliweza kuundwa mnamo mwaka 2004 mjini Arusha, na pakazinduliwa matawi katika kila nchi. Ilibainika kuwa ili kukuza utangamano kwa kasi iliyohitajika wanafunzi wangukuwa njia mwafaka ya kufanikisha hitaji hilo. CHAWAKAMA pia kimekuwa kikiandaa makongamano yake kila mwaka katika kila nchi mwanachama kwa zamu. Wanafunzi wa vyuo wanahitaji uongozi thabiti ili waweze kudumisha nidhamu katika chama kwa jumla, kuandaa mikutano yao ya ndani kwa ndani, na pia katika safari zao za nje kuhudhuria makongamano ya kikanda. Uongozi huu umekuwepo kupitia Daktari Sheila ambaye ni mlezi wa CHAWAKAMA tawi la Kenya. Kupitia kwake chama kimeimarika kutoka idadi ya wanafunzi kumi na wawili kutoka vyuo viwili tu mnamo mwaka 2004 hadi wanafunzi 850 kutoka vyuo ishirini na vinne nchini Kenya.

## Kakama

Kamisheni ya Kiswahili ya Afrika Mashariki (KAKAMA) iliundwa mnamo mwaka wa 2015 kwa minajili ya kukikua Kiswahili kama *lingua franca* ya Jumuiya ya Afrika Mashariki kwa kuratibu mambo yote yanayohusiana na Kiswahili. Daktari Sheila ni mshikadau mkuu kupitia ulezi wake wa CHAWAKAMA. Mnamo mwezi Aprili hadi Mei 2018 aliweza kuongoza watafiti thelathini kutoka maeneo

na taasisi mbalimbali za nchi ya Kenya kufanya utafiti wa kutathmini uwezo wa matumizi na maendeleo ya Kiswahili nchini Kenya. Watafiti waliweza kuzuru taasisi 755 katika kaunti 41 na wakahoji takriban watu 900 kutoka nyanja za elimu, afya, dini, biashara, vyombo vya habari, taasisi za serikali, mashirika yasiyo ya serikali na mengineyo. Ripoti ya utafiti huu ipo katika wizara husika na shughuli za utekelezaji zitaanza karibuni.

## Mchango Wa Jamii

Ni muhimu kurudisha shukrani kwa jamii iliyokulea na kukukua hata kama ni kwa kiasi kidogo. Daktari Sheila amefanya hivi kupitia kanisa lake la Kikatoliki la Mtakatifu Francis, katika mtaa wa Baraka –Kiamunyi, jijini Nakuru. Yeye ni mwanakamati wa maendeleo. Miongoni mwa shughuli zinginenzo yeye ni mshiriki katika Bodi ya ushauri shule ya kibinafsi ya Kagaki na Bodi ya usimamizi ya shule za upili za Kenyatta na Nakuru West. Katika shule ya Kagaki, Daktari Sheila anawakilisha Jamii ya Baraka ambamo shule hiyo inapatikana, ilihali katika bodi za Kenyatta na Nakuru

West anawakilisha wanataaluma. Mchango wake umewezesha kusaidia shule hizi kuimarisha matokeo yao ya mitihani ya kitaifa katika viwango husika. Kwa jitihada zake binafsi kupitia mradi wa 'Talanta yako Uhuru wako' amekuwa akiwahamasisha na kuwafunza yaya jinsi ya kujikwamua kimaisha. Kwa kutambua talanta zao, yeye huwafunza jinsi ya kuweka akiba za hela wanazopata, na hatimaye kuzitumia kupata mafunzo ya kuimarisha talanta zao.

## Anachopendelea maishani

Wakati wa Faragha Daktari Sheila anapendelea kushona nguo, kazi aliyosomea hadi kidato cha sita. Ni mpishi mzuri mno, anapenda kucheza dansi, kuigiza, kuimba na kuzuru nchi mbalimbali. Ni mcha Mungu, mke wa Daktari Kefa Lidundu na mama wa watoto watatu; wavulana wawili na msichana mmoja.



Kutoka kushoto Katibu wa KAKAMA Prof. Simala, Dkt. Sheila na Mhariri Mkuu wa Kiswahili KLB Fridah Simwa wakati wa Kongamano la KAKAMA 2018.



*KLB Board Chairman, Amb. Francis Bayah lights a Christmas tree during a staff end year party as Managing Director Victor Lomaria (right), Sammy Chepkwony (Board Member) and others look on.*

## KLB HOLDS ANNUAL

## STAFF PARTY

*By Joseph Ndegwa*

On December 20, 2018 Kenya Literature Bureau (KLB) employees were treated to an awesome end of the year party, complete with a motivational speaker, staff choir, disk jockey, sumptuous meal and a Christmas tree.

The event, themed “all white” was held at KLB headquarters in South C, Nairobi. It brought together the entire fraternity of the state publisher to celebrate another

year gone by and to recognise employee contribution to the incredible success of the firm.

Among the attractions was a raffle competition where employees could win various forms of gifts.

KLB Managing Director, Victor Lomaria said the event was meant to “take stock of our success at strategic and operational levels.”

He outlined the progress made in performance contract evaluation

where KLB received an excellent score of 2.4, partnerships initiated with County governments, development of the new Competency Based Curriculum

**“KLB has adopted a new performance management tool that brings us closer to a balanced score card”**  
**KLB MD Victor Lomaria.**



*KLB Board Members, Cheryl Majiwa (centre) and Josephine Maangi (left) cut a cake during the end-of-the-year luncheon held at the Bureau's headquarters in South C, Nairobi. Looking on is KLB Assistant Corporate Communications Manager, Diana Olenja.*

Salaries and Remuneration Commission (SRC) were obtained. In addition, he said KLB is implementing a car loan, motor cycle loan and mortgage scheme for all staff. "I am proud that these initiatives are going to benefit staff and make a lot of difference," he said.

Board Chairman, Amb. Francis Bayah, who was present thanked staff for their cooperation and support that has made it easy to implement board resolutions.

Long serving members of staff and retirees were also recognised during the fete.

(CBC) textbooks, improvement of staff welfare, management and KLB's regional footprint. He had good news for unionisable staff who received 10 percent salary raise after approvals from the

"We have signed agreements for printing and supply of textbooks with 17 county governments and aim at engaging the remaining devolved units in 2019," Mr. Lomaria said.

The MD further said KLB has adopted a new "performance management tool that brings us closer to a balanced score card."



*A section of staff at the 2018 end of the year luncheon.*



**Kenya Literature Bureau (KLB)** is established under Kenya Literature Bureau Act, Cap 209 of 1980 with the mandate to publish, print, and disseminate literary, educational, cultural, and scientific books and other knowledge materials. KLB is one of the leading publishers in Kenya and the region and is home to some of the world's top authors, researchers and experts in book publishing and printing. KLB prides itself in providing high quality educational publications and printing services.

## Simplifying the Competency Based Curriculum (CBC)

**01 What is Competency Based Curriculum (CBC)?**  
CBC is a curriculum that emphasizes what learners are expected to do rather than mainly focusing on what they are expected to know. Under CBC, the learner is at the centre of knowledge generation.

**02 Mission of CBC**  
The mission of CBC is to nurture every learner's potential and develop. The aim is to provide opportunities to identify the potential of every learner.

**03 Vision of CBC**  
The vision of CBC is to enable every learner to become an engaged, empowered and ethical citizen.

**04 What are the seven competencies of CBC entrenched in KLB CBC books?**

- Communication and collaboration
- Self-efficacy
- Critical thinking and problem solving
- Creativity and imagination
- Citizenship
- Digital literacy
- Learning to learn

**05 Why purchase KLB CBC Workbooks and Teacher's Guides?**

- Conform to the new competency based curriculum by KICD
- Are aimed at developing competences, knowledge, skills and attitudes
- Use simple and concise language
- Contain attractive full colour illustrations
- Draw examples from the learner's immediate environment
- Have accompanying comprehensive teacher's guides
- Affordable

**06 How is the new 2-6-6-3 Education System organized?**

### a Early Years Education

- **2 Years of Pre-Primary** (PP1 and PP2)
- **3 Years of Lower Primary** (Grade 1, Grade 2 and Grade 3)

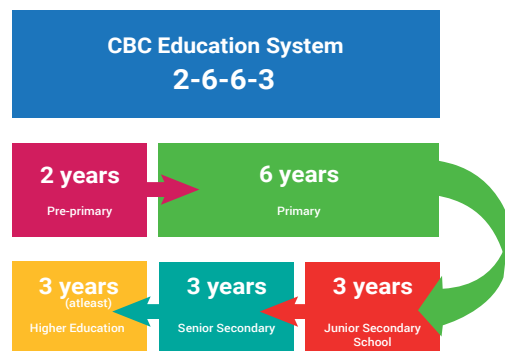
### b Middle School Education

- **3 Years of Upper Primary** (Grade 4, Grade 5 and Grade 6)
- **3 Years of Lower Secondary** (Grade 7, Grade 8 and Grade 9)

### c Senior School, Tertiary and University

Senior School comprises three years of education targeted at learners in the age bracket of 15 to 17 years. This level lays the foundation for further education and training at the tertiary level and the world of work.

## Basic Educational Structural Model



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